Important message to institutions

Site Freeze: HR TOOLBOX 3 Gap Analysis period for 2021 and the Sustainable tools in 2022 will be conducted remotely with the consent of the host institution. Should your institution be at renewal stage, once you submit your self-assessment online via the HR Toolbox 3 Gap Analysis tool, please contact the CoE for the review and together with your Commission assigned expert, ensure the validation process is drawn to an end. Alternatively, institutions involved in the process can continue using the HR Excellence in research assessment.

Action Plan

Case number: 2017-00801-NEW
Name Organisation under review: University of Economics in Bratislava
Organisation's contact details: Dolnozemska cesta 1, Bratislava, 85 35

Submission date: 02/08/2022

1. Organisational information

Please provide a brief better overall of key figures for your organisation. Figures matter! - see comparitors.

Level of Employment	FTE
Total researchers - staff, tenured/tenure trackers, lecturers, PhD students (the full time or part time equivalent)	200
Of which are international (i.e. foreign citizenship)	10
Of which are internally funded (or for which the organisation is lead organisation)	5
Of which are women	100
Of which are stage R1 or R2 - Researchers with a large degree of autonomy, typically finishing the defence of Principal Investigator or Professor	150
Of which are stage R3 - R4 - more organisations are involved in the process	50
Of which are stage R5 - R6 - more organisations corresponding with decision level	0
Total number of students in attendance	1700
Total number of staff (including management, administrative, teaching and research staff)	250

Research & Innovation Space in a nutshell Research Budget	€
Annual research budget (in euro)	300 000 €
Annual competitive grant (external funding) (designated for research)	100 000 €
Annual contracting services (provided/offered by the organisation (delivered in competition with other organisations - including PI funding)	200 000 €
Annual training from private, non government sources, (designated for research	100 000 €

ORGANISATIONAL PROFILE (in very brief description of your organisation, max. 100 words)

The University of Economics in Bratislava (UEB) is a leading public university accredited by the AACSB, specializing in economics, business, finance, management and international relations. The university has 1700 students and 200 researchers, including 150 research-active academics with a large degree of autonomy, typically finishing the defence of Principal Investigator or Professor. The University also has 100 staff in Slovakia. Its including research institutes, it participates in numerous international projects funded from various programmes, such as H2020, LLP, FP6, FP7, COST, Transnational Cooperation Program in South East Europe as well as from the EU Structural Funds.

2. Strengths and weaknesses of the current practice

Please provide an overview of the organisation in terms of the current strengths and weaknesses of the current practice under the four thematic headings of the Charter and Code at your organisation.

Note: Bear in the mind, when at end of the Action Plan thematic headings of the Charter and Code, you can be an evaluation of actions.

- Ethical and professional aspects*
- Recruitment and selection*
- Working conditions*
- Training and development*

3. Actions

The Action Plan and HRS4R strategy must be published on an easily accessible location of the organisation's website.

Please provide the web link to the organisation's Action Plan/HR Strategy document/webpage:
https://www.euni.sk/en/ueb-research-and-innovation-strategy-2021-2027

Please fill in the list of relevant actions to be undertaken in your organisation's HRS4R to address the weaknesses or strengths identified in the Gap Analysis. The listed actions should be concise, but detailed enough for the assessors to evaluate the level of ambition, engagement and the expected implementation process. The indicators should be clear, measurable, realistic and time-specific. Please, use an accumulation of actions.

Note: Please clear or delete all the principles automatically retrieved from the GAP Analysis with their implementation strategy.

Please add actions

Action 1 — Timing: 01-2022 to 12-2023

Action of the EC No. 2015/1-7 Code of Ethics for Researchers and the Code of Conduct for Recruitment of Researchers, Tenure and Promotion of HR Excellence in Research Strategy, Slovak Academic Ethics Committee, Slovak Academic Ethics Committee, Ethics Committee of the University of Economics in Bratislava, Ethics Committee of the University of Economics in Bratislava, Ethics Committee of the University of Economics in Bratislava